

**POLICIES AND PROCEDURES
OUACHITA TECHNICAL COLLEGE**

SUBJECT AREA: **Governance**

POLICY/PROCEDURE: **Officers of the College, Filling Vacancies, & Setting Compensation**

DATE: **March 1, 1993**

NUMBER: **1.23**

REVISION(S): **5/25/2010**

A. President

The President of the College shall serve at the pleasure of the Board and by delegation of the Board is the Chief Executive Officer. When a vacancy occurs in the office of President, the Board shall initiate a national search to find the best possible candidate.

B. Other Officers and Staff

The Board, upon nomination of the President, shall appoint members of the administrative and teaching staffs of the College. When a vacancy occurs in the teaching and administrative staff, the position shall be filled in accordance with sound search and selection practices. Vacancies for the President and the Vice Presidential positions shall be advertized state- and national-wide in order to find the best possible candidates.

C. Compensation of Faculty and Staff

The Board may set compensation levels for the teaching and administrative staff, consistent with the provisions of state law, applicable state regulations and the appropriation acts of the Arkansas General Assembly.

AUTHENTICATION (Signature):

COPP

President

5/25/2010
(Date)

1.23